



Bios of recommended appointments to the Board of Directors

London, 9 June 2022



Birgitta Albåge Gough-Cooper

Birgitta Albåge Gough-Cooper joined Lazard Financial Advisory in 1996 and is since 2009 part of the Lazard London senior management team performing a COO type role with responsibility for the operational side of the business as well as general business development. Prior to 2009, Birgitta was a Director within the Financial Institutions Group in London and led the advisory team on a number of transactions in Banking, Insurance and other FIG sub-sectors. Before joining Lazard she worked for Enskilda Securities in both Stockholm and London. She is also a Trustee of the Lazard Directors and Staff Pension Funds (Company Appointed) and a Founding Trustee of UK Friends of the Stockholm School of Economics. Birgitta Albåge Gough-Cooper is a Graduate of the Stockholm School of Economics and has a Master in Business Administration from the same institution.



Johan Aurén

Based in London since 1998, Johan gained his qualification as a Chartered Accountant (ICAEW) and Chartered Tax Adviser (CIOT). He founded Accountum Limited (formerly Aurén & Co) in 2009.

Johan specialises in helping Swedish businesses establish and scale up in the UK. He has been a very active member of the Swedish Chamber of Commerce for many years and was previously the Honorary Secretary.

Johan is a Liveryman and member of the Worshipful Company of Chartered Accountants in England and Wales, a member of the London Chartered Accountants business panel at the Bank of England and the London Chartered Accountants Taxation Committee.

Johan is a very keen tennis player in his spare time.



Maria Norrman

Working closely with the Chairman of EF Education First, Maria has two primary roles: Firstly, she is Global Chief of Staff, responsible for EF's human resources, including all staff recruitment and employee development. Secondly, Maria is President of EF Pro Cycling – accountable for all operational and commercial activities of the professional cycling team, which competes at the highest level of the sport, the UCI world tour.

Maria, who has over 20 years of international business leadership experience, started her career as a management consultant with McKinsey & Company in London. She then moved to Asia where she was the Trading Director for Hutchison Whampoa's retail arm before being promoted to the Head of the Luxury Division in Asia where she launched new retail concepts.

In 2007, Maria founded DNA Beaute, a pan-Asian beauty retail manufacturer and distributor. The company received significant backing from a prominent private equity fund and quickly established operations and offices across five Asian countries.

Over the past decade, since moving back to Europe, Maria has been a regular guest speaker on international panels and conferences and is often requested to speak on topics related to HR trends, managing an international decentralized workforce, diversity as well as professional sport management.

Maria, who is a keen footballer in her spare time, lives in London with her husband and two children. She holds a Master's degree from Stockholm School of Economics.



Alex Marsh

Alex Marsh leads the UK business of Klarna, the Swedish bank and leading global payments and shopping service - and one of the world's most highly valued private fintechs.

Alex has extensive experience in the banking, fintech and retail sectors, having spent 10 years in leadership positions at Close Brothers, the UK merchant banking group, and prior to that qualifying as a chartered accountant with PwC.



Malin Svahn

Malin Svahn is responsible for the Saab Innovation hub at Saab Technologies UK Ltd. Saab serves the global market with world-leading products, services and solutions from military defence in all domains to civil security. Saab's market offering is broad and consists of complex systems involving extensive research and development as well as services with a high degree of repetition. With operations on every continent, Saab continuously develops, adapts and improves new technology to meet customers' changing needs

The role as being responsible for the Saab UK Innovation hub involves engaging in technology edge research and innovation projects in partnerships with UK academia, government stakeholders as well as other defence and security companies. The role is central in implementing Saab AB strategy in growing R&D activities in the UK and involves defining relevant technology areas for Saab product portfolio development in the UK and identify corresponding cooperation opportunities between Saab and UK stakeholders.

Malin brings to her position a long and extensive experience from Saab in different senior roles. Prior to taking on the challenge of growing Saab R&D activities in the UK, she was responsible for strategic market planning at Saab Group level defining Saab AB global market strategy. She has also held the position of being General Manager of Saab Regional Aircraft responsible for supporting the global fleet of Saab 340 and Saab 2000 aircraft as well as being the Commercial Director of Saab Dynamics.

Before joining Saab, Malin worked for Nokia Home Communications responsible for setting requirements for internal development of applications as well as procuring third party content for the product portfolio. Malin holds a Master of Science degree in Mechanical Engineering from Linköping Tekniska Högskola.



Suzanna Temple-Morris

Suzanna Temple-Morris is the VP, Head of Legal at King. She has previously held the positions of Vice President and Senior Director, International Legal, at Activision Blizzard. Suzanna's career also includes the role of Deputy General Counsel at British Gas, where she was responsible for a wide range of specialist legal functions across the company.



Darren Wilson

Darren Wilson is the Chief Executive Officer of LKAB Minerals which is part of the Swedish State owned iron ore mining company LKAB. The key objective for the Minerals division is to maximise value and sustainable resource efficiency from LKAB mining by-products through multiple routes to market. In addition, LKAB Minerals processes minerals internationally specialising in using mining and processing by-products into construction, agriculture and specialist value-adding industries. With operations across Europe and sales offices from Chicago to Shanghai, LKAB Minerals operates in 12 countries.

Darren joined LKAB in 2013 as the UK Managing Director having previously worked in various roles for the French Construction Materials company Saint-Gobain. In his time at LKAB, he has taken a leading role in both significantly growing the business as well changing the product focus towards sustainable material by-products. Outside of LKAB he is the Chair of the CBIs East Midlands Regional Council.



Recommended appointment: Honorary Secretary



Astrid Trolle-Adams

Astrid is a dual-qualified Swedish and English lawyer and advises international (predominantly Scandinavian) clients on a range of matters, including commercial agreements, M&A transactions and other corporate-commercial projects. Astrid has over 15 years of experience in the field of corporate and commercial law from business law firms in Stockholm and London.

Astrid has until today been a member of the SCC Finance Committee and is an executive board member of the International department of the Swedish Bar Association since 2016.